



ANNUAL REPORT 2022



TABLE OF CONTENTS

INTRODUCTION	4
EDUCATION AND CHILD PROTECTION	6
EDUCATION AND CHILD PROTECTION SUMMARY OF ACHIEVEMENTS	6
ECD karera construction	7
ECDs infrastructures rehabilitation and teaching materials	8
ECD capacity building program	8
Child protection center-ecd kimaranzara	9
Monthly nutritive food package delivery to normal malnourished kids and treatment of kids with chronic stunting and follow up	10
School feeding fee payment	12
Materials support to dropout students to reintegrate	12
Inclusive education (srh, girls room, special needs)	13
Holiday camp	13
POVERTY REDUCTION PROGRAM	14
POVERTY REDUCTION SUMMARY OF ACHIEVEMENTS	14
LIVESTOCK	14
CROP INTENSIFICATION	18
FRUIT TREES PROVISION	18
WORKFORCE DEVELOPMENT & JOBS CREATION	20
UNIVERSITY SCHOLARSHIP AND TVET	20
FMO VOCATIONAL TRAINING CENTER	23
MICROCREDIT	26

INTRODUCTION

In collaboration with the Government of Rwanda, through its Ministry of Local Government, in its Social Protection Unity, have realized tremendous achievements in 2022 in effort to contribute to the speedy recovery from COVID-19 pandemic consequences.

Fondazione Marcegaglia Onlus, through its Rwanda office, we are happy to share the achievements in the direct improvement of 1,664 children, 254 youths and 533 households in Eastern province of Rwanda.

From January 2022, Fondazione Marcegaglia Onlus through its country office in Kigali, took on a load of 16 Activities grouped in 5 Projects grouped 2 main Development Programs with aim to Protect children, prevent drop-out of 12yrs basic education, to build capacity for skilled workforce & Agri-Livestock support for food production.

To overcome the pandemic challenges, FMO-Rwanda Country Office realized the planned activities at rate of 69 %, whereas 11/16 activities were successfully implemented and reached their target beneficiaries and produced expected results, 4 activities budget relocated to another, and 2 planned activities pending and expected to be done by mid december while 4 unplanned activities were performed including the pilot of a new household strengthening program called ZAMUKA.

The details in the table below;

FMO-Rwanda Country Office Annual Action plan implementation summary 2022		
No	Planned Activities	Realized activities
1	4Community ECDs rehabilitation and Empowerment (rehabilitation of ECD center's buildings, provision of classroom equipment, provision of teaching materials(books and toys), provision of kitchen utensils and trimestrial kids porridge, caregivers and parents capacity building & children playgrounds	1 Model ECD Construction with 3 classrooms , waiting area and playgrounds + Playground rehabilitation from 4 community ECDs
2	120 ECD Kimaranzara upkeep	120 kids taking free dairy meal at school
3	ECD capacity building program(internships, holidays training), inservice caregivers, parents representative, head-teachers and interneers	15 local ECD Caregivers have benefited from one year Internship program on ECD Service delivery
4	40 stunting control & village kitchen support (Provision of fortified food to children with stunting symptoms)	371 malnourished kids have benefited from Monthly nutritive food package delivered to them
5	School feeding (Day-meal provision to students from food insecure families)	417 students were supported with school feeding fees
6	School Materials for reintegrated students	The budget was relocated to support the school feeding program as result of huge demand presented by parents right after three months of lockdown.

7	Sexual Reproductive Health & Right clubs to prevent unwanted pregnancies+Holiday camps to raise SR H&R awareness	The budget was allocated to Holiday Camp participated by 116 students
8	Girls Room Equipments (pads+other hygienic facilities to prevent girls absence during menstrual periods)	Not realized due to budget reallocation to holiday camp
9	Unplanned activity	One Month Holiday camp attended by 116 participants of school feeding beneficiaries and University scholars
10	Unplanned activity	House construction and house equipment distribution for one for vulnerable 1994 Genocide survivor in Rilima
11	Unplanned activity	360 metallic sheets and Nails distributed to 10 homeless families from Musenyi Sector
12	Unplanned activity	Household development program-ZAMUKA: <ul style="list-style-type: none"> • Project documentation • Two houses construction and equipped • School materials distribution to 27 students from 10 families • 156 metallic sheets distributed to 6 Zamuka beneficiaries • 12 metallic doors and 24 metallic windows distributed to 6 Zamuka families
13	One Cow (Cows supply,cowshed construction, farming materials, insemination)	17 passover Cows distributed and far & 17 cowsheds constructed Part of budget was relocated to new program Zamuka
14	Small livestock (Three Goats & Pigs supply)	31 goats distributed to 29 families in 1st&2nd ubudehe category Budget was relocated to new program zamuka
15	15,000 Fruit Trees seedlings	2000 fruit trees distributed to 400 households in need as of early november and distribution is still in progress
16	9 Water Pump for single land irrigation	No water pump distributed due to lag in Nkunganire program resume ,they are expected to be distributed in November
17	University scholarship and Ongoing TVET scholarships	78 scholars have been supported and 62 graduated while 16 are still ongoing
18	FMO Vocational Training center(tailoring , Hairdressing,Welding)	26 trainees graduated, 60 have completed trainings waiting for graduation and 90 are ongoing trainees(including ngoma district trainees in sake tvet school)
19	Toolkits provision to TVET graduate	29 toolkits distributed to 29 graduate
20	Microcredit for small business-funding	87 Small business was funded

EDUCATION AND CHILD PROTECTION

Based on the Memorandum of Understanding (MoU) signed between the Government of Rwanda and Fondazione Marcegaglia Onlus guiding their collaboration, social protection unity of the ministry of local government emphasized the importance of creation of Children protection center to serve as center of excellence in newborn & infants proper growth monitoring to prevent & treat malnutrition, violence and other causes of stunting in children under five years. The collaboration agreement also invited FMO to contribute to the reduction of dropout in 12 years basic education as Rwanda placed the highest importance on making sure every Rwandan should mandatorily complete the first 12 years of basic education. The interventions in this regard consist of removing/reducing all barriers being financial, psychological and familial which would lead to the drop-out in all 13 high schools around the district. This program has two Projects; Early Childhood Development Project (children under 5 years old) and School Drop-out Control (6 years-17 years old students)

EDUCATION AND CHILD PROTECTION SUMMARY OF ACHIEVEMENTS

N	Description	Items distributed	Benefited Household /Kids
1	ECD infrastructures construction	1 Model ECD Karera with 3 classrooms, playgrounds and waiting area was constructed in Rilima sector	160 kids
2	ECDs infrastructures rehabilitation and teaching materials	4 ECDs Kalilisi Catholic, Ngenda, Gihinga, Kimaranzara playgrounds replaced with metallic structures	480 kids
2	ECD capacity building program(internships, holidays training), inservice caregivers, parents representative, headteachers and internees	15 local ECD Caregivers benefited from long term internships(Annual internship program), Parents from all 9 ECD supported by FMO have received regular sessions on Proper parenting	15 Caregivers 1,080 Parents
3	Child Protection center-ECD Kimaranzara	120 kids benefited from free ECD services(Nutrition, Education, etc) , among them 40 graduated while other 40 recruited	120 kids
4	Monthly nutritive food package delivery to normal malnourished kids and treatment of kids with chronic stunting and follow up	371 kids with stunting and malnutrition problems have been benefited from monthly nutritive package composed of Milk, eggs and fortified porridge, their parents have been trained on proper parenting as well	371 kids 371 parents

5	Daily meal fees payment to high school students from vulnerable families	412 high school students from vulnerable families have been benefited from daily meals support	412
6	Materials support to dropout students to reintegrate	The budget was relocated to support the school feeding program as result of huge demand presented by parents right after the increase of daily meal contribution	
7	Inclusive education (SRH, Girls room, special needs)	Not realized due to budget reallocation to School feeding	
8	Holiday camp	21 University scholars and 80 school feeding beneficiaries from Gs Rilima Catholic have attended a one month holiday camp for cultural exchange and extracurricular activities with 15 Virginia Tech University students	116

1.1 Early childhood development

1.1.1 Project overview

To support this project, in its 2022 action plan FMO has initially allocated a budget of 63,658,417Rwf to construct 1 model ECD center ,rehabilitate and empower 4 existing community Early childhood centers built in previous years , to run a model Child protection center established 3 years ago i.e ECD Kimaranzara which hosts 120 children from vulnerable families of Rilima sector, Kimaranzara cell, and to control stunting and malnutrition among under 5 years kids from Rilima, Shyara ,Nyarugenge and Musenyi sectors of Bugesera district.

1.1.2 Annual achievements

a. ECD Karera Construction

Through our Early childhood development project in partnership with Karera Primary school, AEBR “the church owning the school” , Rilima sector and parents we have managed to construct ,from scratch, a model ECD Center with 3 classrooms, playgrounds and a waiting area to solve a problem of more than 400 children whom before were studying in the church and others studying under the tree. However the constructed 3 classrooms will not satisfy the need as they will only host 120 kids, the school has committed to find primary rooms to be temporarily used awaiting for more ECD Standardized rooms to be built to satisfy the need.

b. ECDs infrastructures rehabilitation and teaching materials

Over past years, FMO has been supporting different community ECDs with infrastructures rehabilitation, playgrounds installation , ECD materials support and capacity building as well, however in some ECD Centers parents couldn't afford to replace the damaged infrastructures



and come to request for support it is with this regards that we have allocated the budget to rehabilitate playgrounds from 4 ECD Centers by replacing wooden structures by Metallic ones in ECD Kalilisi Catholic, ECD Kimaranzara both from Rilima sector, ECD Gihinga from Shyara sector and ECD Ngenda from Nyarugenge sector.

c. ECD capacity building program

In remote areas like Bugesera, Early childhood education was considered as it is not a level of education , kids used to be enrolled to school when they are 7 years old , the age to start primary



level, this was affecting children in so many ways given school dropout at early age, retention among others. The root causes of this mindset were many but the main reason was the lack of people with early childhood development skills, to tackle this FMO has come up with an initiative to provide long term early childhood development training to many local personnels whom can mobilize community about early childhood education and can provide affordable early childhood development services at community level. It is with this call that FMO in its 2022 action plan allocated a budget to train the first cohort of this program in which 15 ECD caregivers have benefited from a one year paid internship. During the internship taking place at 7 ECD centers and supervised by professional ECD mentors, interneers have covered the following content.

- Concept of Child development
- Components of Early childhood development
- Learning areas and teaching methodology
- Teaching and learning materials development
- ECD daily activities
- ECD lesson preparation
- Classroom management
- Teaching through play
- ECD playgrounds
- First aid and first aid kits

All interneers are now competent ECD Caregivers, we expect their impactful contribution in ECD service delivery in their respective home based ECDs thus FMO will facilitate them to apply the acquired skills and keep training more Community based ECD Caregivers.

d. Child Protection center-ECD Kimaranzara



In its 2022 action plan, FMO keeps upkeep 120 kids from the vulnerable families of Rilima sector, Kimaranzara cell. The 3 to 6 years old Kids benefit from all 5 ECD services at the center while their parents benefit from weekly parenting sessions, FMO supports kids' daily porridge and meal, teaching and didactic materials and kids scholastic materials as well. This year, 40 kids of the top class have graduated and been promoted to primary school while 40 new kids were enrolled for baby class. FMO in partnership with parents are working closely to ensure smooth transition to auto-sufficient running of the child protection center in coming years.



e. Monthly nutritive food package delivery to normal malnourished kids and treatment of kids with chronic stunting and follow up

In collaboration with Health centers and Community Health workers, every month a growth monitoring measurement was taken and identified malnourished kids have been supported with nutritive food packages made of milk, porridge and eggs. A total of 261 malnourished kids and 110 kids with special health problems from Rilima, Nyarugenge, Musenyi and Shyara have been supported through this project.

Number of kids benefited from monthly nutritive food package in 2022													
Months	Jan	Feb	Marc	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Mal-nourished	17	20	21	23	28	22	24	31	31	21	23		261
Special case	2	9	9	9	12	12	14	10	10	12	11		110
Total	19	29	30	32	40	34	38	41	41	33	34		371

1.1.3 Challenges and lessons learnt

Challenges	Lessons learned
Limited budget to construct required number of rooms based on the number of kids	Exhaust planning details and budget according to the number of attending kids
High ECD infrastructure demand as many home based ECDs around the community are in need of infrastructure and ECD Materials	Advocate for more stakeholders to intervene in this domain
Low number of skilled people in ECD services who could assist in community mobilization	Keep implementing long term ECD Caregiving internships
Identified kids with special health problems which can't be solved by existing malnutrition and stunting control package	Work with professional pediatricians for medical consultation and give specific recommendations
Number of new cases of malnutrition being identified progressively	Work closely with local leaders to try collaborative advanced intervention including Family Strengthening Program "ZAMUKA"

1.1.4. Future development

- Build/Rehabilitate and empower more community ECDs to maximize access of ECD services in other locations with existing initiatives
- Support Early childhood development education with both materials and skills as empowered model ECDs will continuously be serving as ECD services hub.
- Keep best practices to control malnutrition and stunting especially through Household development programs established.

1.2 School dropout control in Twelve Years Basic Education

1.2.1 Project overview

Basic education in Rwanda is made up of six years of primary education and six years of lower secondary education. Both levels of education are compulsory and fee-free in public and government-subsidized schools despite the challenges that have so far undermined its 100% implementation. Entry into secondary school is dependent on examination. Unfortunately, primary school students do not continue to secondary school. For primary and secondary school, parents are not required to pay school fees, but they have to pay day school feeding fees and scholastic materials to enroll their children. However, most families can't afford to pay as some families might have many children which is not easy for parents to provide all materials children might need. In some families, parents select a given number to go to school, especially boys and decide to keep others at home (mainly girls). In other families, no children go to school. There are cases where students dropout of school due to different reasons but the root cause is the poverty in their families.

1.2.2 Performed activities

a. School feeding fee payment

The following table illustrate the total number of 417 high school students and their respective schools benefited from school feeding fees in academic year 2021-2022

Number of School feeding beneficiaries in academic year 2021-2022			
Sectors	No.	Schools	Number of students
Rilima	1	GS Rilima Catholic	80
	2	Gs Nyabagendwa	40
	3	Gs Kabeza	20
	4	Gs Katilisi	20
Nyarugenge	5	Gs Kamabare	79
	6	Gs Bushonyi	20
	7	Gs Rugando	20
Shyara	8	Gs Gihinga	60
	9	TVET Nyamirama	20
Rukumberi	10	Gs Gituza	35
Nyamata	11	Gs Nyamata Catholic	7
Mayange	12	Gs Kamabuye	12
Juru	13	Gs Katarara	4
			417

a. Materials support to dropout students to reintegrate

The budget was relocated to support the school feeding program as result of huge demand presented by parents right after the increase of daily meal contribution

b. Inclusive education (SRH, Girls room, special needs)

Not realized due to budget reallocation to holiday camp

c. Holiday Camp

The holiday camp was organized for both university scholars and high school feeding beneficiaries together with University students from Virginia Tech University of United States of America to learn more about extracurricular activities including cultural exchange, English language, food, music as well as participating in community development activities like house construction, fruit trees plantation and cowshed construction. The holiday camp took one month and 116 students.

1.1.3 Challenges and lessons learnt

Challenges	Lessons learned
High demand as the government decided to mandatorily implement the school feeding program from nursery to high school yet before the program was only for high school students	Solve the problem at family level by empowering the whole household members through the Household development Program "ZAMUKA" so that they can afford to pay school feeding fees for their children.
Unplanned Increase school feeding fee per student , almost doubled as it increases from 10,000Rwf to 19500Rwf per student per trimester	Reallocate the budget from other projects, avoid recruiting new beneficiaries
High demand of scholastic materials	Improve the budgeting and empower families through Household development Program "ZAMUKA" to minimize the demand
Limited budget for Holiday Camp which leads to limit the number of participants	Plan the holiday camp according to the number of students by considering also students from other sectors apart from Rilima sector

1.2.4 Future development plan

FMO commits to keep supporting the government of Rwanda to fight against any cause of dropout in 12 Years Basic education , we will therefore :

- Keep supporting students from most vulnerable families with school feeding fee payment , this will be done while empowering beneficiary families through the Household development program "ZAMUKA" to enable them to pay school feeding fees for their children.
- Keep scholastic materials support by empowering families as well
- Keep promoting extracurricular activities among children at all level through holiday camp

POVERTY REDUCTION PROGRAM

POVERTY REDUCTION SUMMARY OF ACHIEVEMENTS

No.	Description	Items distributed	Benefited Household / youth
1	One Cow (One cow, cowshed)	17 cows /17 cowsheds and 30 cows inseminated	17 households
2	3 goats	31 goats	29 households
3	Fruit trees	2000 trees	400 households
4	FMO Vocational Training Center	116 youth trained	116 youth
5	Scholarship & TVET		
6	Microcredit	87 loans distributed	87 households
			533 household and youth

LIVESTOCK

Girinka or One milky cow per poor family is one of the country leading initiative in both tackling the issues of malnutrition which causing stunting in children under five years in Rwanda, and response to lack of industrial fertilizers since cows produces manure, reducing poverty through dairy cattle farming and improving livelihoods through increased milk consumption and income generation.

For the last eight years, Fondazione Marcegaglia Onlus (FMO) has been supporting the government in this program by providing good cows breeds to families in need in three sectors of Bugesera District (Rilima, Nyarugenge and Shyara).

The cows are either pregnant or directly inseminated before handed to the beneficiary to be hosted in well constructed shelter equipped with compost to accommodate cow dung and farming materials like wheelbarrow and spades to prepare organic manure.

However ,to circumvent the issue of high density of population and insufficient cultivable land, goats rearing have been found as a very profitable livestock as an alternative to cows.

Since 2014, FMO has implemented the Three goats program to make sure families without cultivable land are part of the development journey in the community. As recommended by the Girinka program , Cow Beneficiaries are selected and approved by the Girinka committee at

different administrative levels as well as the Ubudehe committee for small livestock Beneficiaries . In this respect FMO, have received the List of beneficiaries from Sector authorities and visited by FMO staff and local volunteers ,to check mainly , on current family status ,probable inclusion of beneficiaries in other projects implemented by FMO, and availability of space for Cowshed construction.provided with 3 female goats and required to give back three kids to the next neighbor on the beneficiary list provided by the local authority.

The beneficiaries of the cows also received three goats to accompany the cow since this last one takes a long time to reproduce, so that meanwhile the beneficiary can have a potential source of income to prevent he/she from selling the cow.

So far, this has been the most successful program as it serves as a quick source of income to solve basic needs of the household, like sending children to school , health insurance, clothes and hygienic materials.

In this Year, as we are approaching a new Household based program “Zamuka “, no new Direct cow nor goats was distributed instead passover livestock was distributed.

Performed activities

● Beneficiaries identification

As recommended by the Girinka program , Cow Beneficiaries are selected and approved by the Girinka committee at different administrative levels as well as the Ubudehe committee for small livestock Beneficiaries . In this respect FMO, have received the List of beneficiaries from Sector authorities and visited by FMO staff and local volunteers ,to check mainly , on current family status ,probable inclusion of beneficiaries in other projects implemented by FMO, and availability of space for Cowshed construction.



● Cowshed construction

Before providing cows to beneficiaries, modern cowsheds with 2 compartments were built to insure a sanitary dwelling of the livestock ,17 cowsheds in total were built .



● Livestock Distribution

As Girinka guidelines, Distribution has been done in public with random selection of delivered cows, down is the distribution of cows among sectors of implementation. In the table are passover cows per sectors

N	Sectors	Cows (Passover)	Goats(Passover)
1	Shyara	6	15 goats to 15 families
2	Nyarugenge	3	0 goats
3	Rilima	8	16 goats to 14 families
		17	31

● **Insemination**

A private Veterinary have been hired to follow up the provided cows and conduct insemination to heifers in time of maturity. This year 32 heifers have been inseminated



Beneficiaries reached

Livestock project beneficiaries have been reached as follows in different activities;

N	Activities	Number of beneficiaries planned	Number of Beneficiaries reached	Comments
1	Cowshed construction	38 families	17 families	No New Direct Cows delivered , only cowshed for passed over cows was constructed
2	Direct Cows delivery	20 families	0 families	Only 17 families received cows through passover due to relocation of livestock in Zamuka program
3	Direct Goats delivery	75 families	0 families	Only 29 families received goats through passover due to relocation of livestock in Zamuka program
4	Package delivery	20 families	0 families	
5	Cow insemination	38 families	30 families	8 others has naturally been pregnant

Challenges

Despite the positive output of one cow & 3 goats project, the latter have shown challenges in its implementation. As noted during its implementation the key challenges are;

- New Heifers' inability to conceive, despite many insemination attempts, and is testified by some beneficiaries as a burden.
- Beneficiaries were unable to pay for medicines for some diseases which are expensive.
- Early selling of provided small livestock.

CROP INTENSIFICATION

a. Fruit trees provision

If properly done, the cultivation of fruit trees is one strategy that may fight malnutrition on a sustainable basis as well as promoting a green environment. With improved varieties of fruits through the grafting process, the grafted trees present not only rapid growth but also resistance to diseases and bigger size to name a few.

As Bugesera aims to grow 210,000 healthy trees from 2018-2024, it has made different parties work in unison to achieve this goal.

In 2022, FMO has so far distributed 2000 fruit trees to families to be planted in homes located in Nyarugenge, Shyara and Rilima Sectors. A total of 15000 fruit trees are expected to be distributed by the end of November (mangoes, avocados, Papayas and oranges) with the collaboration of local volunteers and local leaders.

Performed activities

● Identification of beneficiaries

With the help of local youth volunteers, the need of seedlings in households were identified in respective cells in 3 sectors



● Delivery and distribution of seedlings

In November, 2000 Trees seedlings have so far been distributed to families in need, with a brief training session on how the plantation is done before distribution by forest extension officers.



No.	Sectors	Trees planned	Trees provided as of early november	Comment
	Rilima	5535	2000	There was lag in distribution is due to the scarcity of rain in this season
	Nyarugenge	3120		
	Shyara	6345		
	Total	15000	2000	

Challenges

Here are some challenges met during activity implementation

- Scarcity of some types of seedlings like oranges
- Lack of knowledge on trees plantation practice as well as their usefulness
- Rain scarcity which stopped february seedlings distribution and lagged november distribution of seedlings in regions of intervention.

Future Development

The proposed mitigation measures in future implementation are:

- Empower Local seedling producers with shednets to moderate the temperature of the seedlings

WORKFORCE DEVELOPMENT & JOBS CREATION

a. University Scholarship and TVET

As FMO is committed to bridging the gender gap and breaking down barriers wherever possible, Through scholarships, High school elites from poor families with unwavering commitment to making their community better are sent to higher education institutions to acquire more knowledge and Some of the high school graduates who shows interest in short period Technical Training are supported to study them in TVET schools in the country, however as response to big number of scholarships applications a training center for Tailoring, knitting, weaving and embroidery which initially received and training 25 young, single mothers in Rilima were established. This center receives women for half a day so that they can go home and continue to take care of their babies and do other activities.

Performed activities

The quantitative achievements from FMO investment include mainly the number of students who graduated and were given toolkits but also the ones that are still pursuing their education.

In 2022 the following activities were performed :

● **Enrollment of new Nursing scholars**

Due to a deficit in the number of nurses , Rwandan government has shown the need for scholarships in health related courses.In 2022, FMO came up with 19 scholarships for nurses whereby **12** fresh Secondary school graduates who passed biology and chemistry and 7 ongoing scholars were given opportunity to pursue nursing and midwifery courses at Ruli Higher institute of health.

Sequence of activities

- Call for application
- Applications reception
- First screening of applicants by hosting institution
- Applicants interview hosted by FMO staff and sector authorities
- Family visit to confirm eligibility/ final approval
- Enrollment and induction at hosting institution
- Starting studies



● **Follow up of ongoing scholarships from different universities and TVET centers**

In 2022, ongoing students in institutions as of November 2022 students among them have graduated and are still ongoing . in

The table below shows the number of graduates , their respective universities or TVET centers and options graduated in and duration of study of the program.

No.	University/TVET Center	Beneficiaries current status		Options Total	Duration of study	
		Graduated	Ongoing			
1	Integrated Barista Training Center Ltd	8	0	8	Barista Training Center	1 month
2	Ruli Higher institution of Health	5	14	19	Nursing studies	3 years
3	AUCA	1	0	1	Nursing studies	3 years
4	UTB	3	2	5	International Air Transport Association	2 years
5		6	0	6	Hospitality Management & Business management	3 years
6		1	0	1	Tour Guiding	3 years
4		3	0	3	Transport and logistics	3 years
5	Hope Academy	15	0	15	Culinary Arts	1 year
		1	0	1	Carpentry	1 year
		5	0	5	Tailoring	1 year
		1	0	1	Masonry	1 year
6	Forever TVET	2	0	2	Heavy machinery	1 year
8	EMVTC Remera	7	0	7	Automobile Mechanics	1 year
9	Gishari Polytechnics	2	0	2	Plumbing	1 year
		1	0	1	Domestic Electricity	1 year
10	Eastern African University	1	0	1	Film Making	3 years
Total		62	16	78		

FMO VOCATIONAL TRAINING CENTER

At the start of the year , the center kept running the 2nd cohort of 2021 in the rilima workshop which graduated . Tailoring workshop was moved to Nyarugenge sector to serve beneficiaries in the region whereby 30 women were trained in tailoring. New trades have been started namely Hairdressing and welding in Rilima .

Performed activities

The quantitative achievements from FMO investment include mainly the number of students who graduated and were given toolkits but also the ones that are still pursuing their education.

● Beneficiaries identification

Through a written call for application ,the Bugesera population was given a chance to apply for the scholarship and selection was made based on the fore-mentioned criteria and pending eligibility was put on hold for the next cohort.

● Workshops rehabilitation and sanitation

FMO managed to rehabilitate unused existing infrastructure to be used as training whereby Rehabilitation of training working places were made,for new sites. Nyarugenge Women empowerment center which was used for sometime was rehabilitated to host tailoring training in the locality. Former Tailoring center in Rilima was renovated to host hairdressing. Several rooms and open spaces were rehabilitated in Rilima women center compound to host welding workshop , spaces for offices and one big workshop expected to host the next technical training.

Nyarugenge Women empowerment center	Hairdressing workshop	Welding workshop
<ul style="list-style-type: none"> • Pavement rehabilitation • Wall painting • Ceiling installation and painting • Openings Sills and surrounding construction and painting 	<ul style="list-style-type: none"> • Walls repainting • Water distribution system installation for washroom with water tank hooked to electric water pump 	<ul style="list-style-type: none"> • Pavement rehabilitation • Walls painting • Ceiling installation and painting • Welding open work space construction • Hardware storage metallic grid installation

● Training team building

Competent facilitators were hired for new trades, Hairdressing and welding , based mainly on their Practical Performance which is suitable for practical trainees expected out of short-courses. 1 and 2 facilitators were hired respectively for hairdressing and welding training.

● **Equip Workshop with machinery and consumables**

To ensure smooth run of the training , hired trainers have participated in the procurement of the machinery and equipment to be used in different workshops and have been given the responsibility to submit the requisition of consumable materials in need in the training before they start.

● **Trainings and internships**

As of November, **26 tailoring trainees** have graduated, 60 trainees have concluded their training and are conducting internships and 30 are still ongoing and 90 more trainees are expected to start before the end of the year. Because most trainees are from poor families, internships are sought in the neighborhood, wherever possible , to omit additional costs that may come up.

N	TRADE	NUMBER OF BENEFICIARIES
1	Tailoring Rilima	<ul style="list-style-type: none"> • 26 trainees have graduated • 30 pending training applicants are expected to start 1st cohort/2022 before the end of the year at FMO-VTC(Rilima women center)
2	Tailoring nyarugenge	<ul style="list-style-type: none"> • 30 trainees have concluded their studies and are attending 1 month internship in neighboring tailoring shops • 30 pending training applicants are expected to start 2nd cohort before the end of the year at nyarugenge women empowerment center
3	Hairdressing Rilima	<ul style="list-style-type: none"> • 30 trainees have concluded their studies and are attending 1 month internship in neighboring and in Kigali saloons • 30 pending training applicants are expected to start 2nd cohort before the end of the year at FMO-VTC(Rilima women center)
4	Welding Rilima	<ul style="list-style-type: none"> • 30 trainees are still being trained. They are expected to to conclude training with their internship session in mid December

● **Partnership with other TVETs and Training of Trainers**

To enhance the operations of the FMO-VTC, Different TVET schools and centers were consulted for that purpose but also collaborated in terms of reaching more beneficiaries in area of intervention whereby beneficiaries are sponsored to attend those local centers in their proximity.

In this year, **60 youths** from Rukumberi sector in Ngoma district have been sponsored to attend SAKE TVET SCHOOL which is in their proximity. To enhance training environment , peer learning among trainers have been conducted whereby RUHUHA TVET SCHOOL and SAKE TVET SCHOOL trainers who have been trained by Rwanda TVET trainer institute, for two days, have trained FMO-VTC trainers about current methodology used in different TVET bodies .

● **Toolkits provision to graduates**

In Order to create means of employment to fresh Graduates , subsidized toolkits have been given to 26 graduates with a loan of 60, 000 Rwf to help them get start-up consumables in their new business . In addition 3 scholars from Gishari integrated polytechnic were given toolkits.

Challenges and lessons learnt

- Budget constraints due to some continuous fees structure changes by schools and sudden cost increase of Consumables for FMO-VTC to respond to covid-19 consequences

Recommendations from scholars

- The program beneficiaries up stretched their gratitude towards FMO for it has enabled them to add on their knowledge but they think it would be great if the organization try to have more youth enabled because this is going to help youth and their community in general.
- In addition, it is crystal clear that Fondazione does a great job by allocating funds in youth education, but it would be great if they expand the length of training and internships to enable students to get more practical skills.
- Another suggestion raised was for the organization to offer more training on sustainable development because it could be an asset that will help youth in building their capacity.
- Future development
- To keep sponsoring tertiary education of girls and boys from Vulnerable families by prioritizing those joining Nursing and midwifery and other medical related courses to support the Government to increase the number of workforce in this domain which is still very low.
- Establish Community based TVET centers with trades like hairdressing,tailoring, welding and plumbing.
- To only enroll a small number of scholars to other special trades which are not being taught in established community based TVET centers.
- To provide toolkits to graduates and follow up their journey towards job creation

MICROCREDIT

One of the best ways to encourage economic growth in poor areas is to provide affordable small loans to farmers and small-business owners, called microcredit or micro-loans. These programs can inject capital into communities that lack the collateral required by conventional banks.

The Country has encouraged this policy through various bodies such as; National employment Program (NEP), business development fund, VUP among others with the aim of job creation.

FMO has been funding micro-businesses through FMO-Terimbere fund since 2016 which is managed by local integral representatives appointed by the sectors' authorities and FMO Staff.

In 2022, 87 businesses, in different areas, were funded by FMO as of November.

Performed Activities

- **Reception and evaluation of applications**

Business plans from the community are received every 2 months, evaluated and site visited by FMO-Terimbere committee composed by local volunteers and FMO staff, to ensure the eligibility of the business submitted and further advisory to declined applications.

- **Training and funding of approved projects**

After final approval of business to be funded, in loan distribution events, beneficiaries are trained on proper loan usage to maximize the intended outcome of it. Small group leaders are elected by the beneficiaries among themselves to ensure a smooth follow up

- **Follow up of businesses and paybacks**

A close follow up is carried out especially to new businesses to maximize their potential through visitations and phone calls. one of the key roles of these loans is for the beneficiaries to pay something on a regular basis as their business goes on, a regular alert for payback is made. In this Year, this activity was the main activity because several previous loan receivers have shown lags in payments and big amount of accumulated debts hence less loans was distributed in 2022.

Different approaches have been conducted including

- ∅ Holding meetings, at cell level with all microcredit beneficiaries and committees to know the reason of every business owners with debts and commitments was received from each beneficiary with debts
- ∅ Involving the sector authorities in payback activities

- **Village savings and loan association, VSLAs Survey**

To promote Collective investments and manageability of the fund, FMO is looking forward to working mainly with existing groups of people through VSLAs. In mid October, a survey was conducted in VSLAs to identify their existing structures, the way they internally operate as well and their collaboration with other entities among others. In this coming year we expect to present a structured collaboration with VSLAs

Summary of Business funded in 3 sectors in 2022

No.	Sectors	Business funded
1	Rilima	40
2	Nyarugenge	42
3	Shyara	5
	Total	87

Beneficiaries reached

WorkForce Development & Jobs creation project beneficiaries have been reached as follows in different activities;

No.	Activities	Number of beneficiaries planned	Number of Beneficiaries reached	Comments
1	University scholarship and Ongoing TVET scholars	42 youth		
2	FMO vocational training center	40 youth in Tailoring 40 youth in Hairdressing 40 youth in Welding	56 youth in Tailoring 30 youth in Hairdressing 30 youth in Welding	90 more trainees are expected to start before the end of the year
			60 youth sponsored trainees at sake tvet school	
3	Microcredit	60 small business	87 small business	
Total				

Urgent Community Support



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